

The Indian Journal of Social Work

Articles

**Dejana Jovanović Popović, Dejan Šabić, Snežana Vujadinović,
Miroljub Milinčić, Tijana Đorđević and Milica Bošković**
Modern Slavery – Trafficking in Human Beings in Serbia

Amal Krishna Saha and Sadhan Kumar Dey
Attitudes towards Marriage among the Students of Higher Learning
in West Bengal: An Empirical Approach

Teddy Andrews
Exploring Ways of Strengthening Fieldwork Training in Social Work

G.A. Swamy
Institution Building for Livelihood Promotion

Indra Ponnuswamy and Hansa Lysander Manohar
Learning Organisation Culture and Knowledge Performance in
Social Work Academic Departments



Tata Institute
of
Social Sciences

THE INDIAN JOURNAL
OF
SOCIAL WORK

Volume 75, Issue 3
July 2014

EDITORIAL

Editorial	Surinder Jaswal	321
-----------	-----------------	-----

ARTICLES

Modern Slavery – Trafficking in Human Beings in Serbia	Dejana Jovanović Popović, Dejan Šabić, Snežana Vujadinović, Miroљub Milinčić, Tijana Đorđević and Milica Bošković	327
--	---	-----

✓ Attitudes towards Marriage among the Students of Higher Learning in West Bengal: An Empirical Approach	Amal Krishna Saha and ✓ Sadhan Kumar Dey	349
--	--	-----

Exploring Ways of Strengthening Fieldwork Training in Social Work	Teddy Andrews	365
---	---------------	-----

Institution Building for Livelihood Promotion	G.A. Swamy	375
---	------------	-----

Learning Organisation Culture and Knowledge Performance in Social Work Academic Departments	Indra Ponnuswamy and Hansa Lysander Manohar	391
---	---	-----

DISCUSSION NOTES

Subsidies in the Oil Industry: Engaging the <i>Aam Admi</i>	Sreeram R. Gopalkrishnan	409
---	--------------------------	-----

Social Justice and Democracy: The Way Forward	Thanksy Francis Thekkekara	423
---	----------------------------	-----

NOTES FROM THE FIELD

Social Work in Industry	Mandakini Dravid	443
-------------------------	------------------	-----

Attitudes towards Marriage among the Students of Higher Learning in West Bengal An Empirical Approach

AMAL KRISHNA SAHA AND SADHAN KUMAR DEY

This article examines the attitudes of students towards marriage in the 21st century. It also focuses on attitudes towards a wide range of marriage related issues like dowry, caste and love marriage. The Factor Analysis suggests that the young generation prefer spouses with well-paying jobs. Any type of marriage, love or arranged, is acceptable to them. According to them the success of marriage does not depend on astrological prediction, but on the couple's mutual understanding, co-operation and trust. They give less importance to the 'caste' of a spouse.

Amal Krishna Saha is an Associate Professor in Human Resource Management; and Sadhan Kumar Dey is an Associate Professor of English Language and Communication at the Pailan College of Management and Technology, Bengal Pailan Park, Kolkata.

INTRODUCTION

In India, marriage is considered as one of the most important events in one's life. It is regarded as the socially accepted union of a man and woman for their conjugal happiness, co-operation and for their role in the procreation and rearing of children. In a broader sense, marriage paves the way for the union of two families. Nowadays, decisions regarding marriage especially among the educated are taken by the concerned boy and girl and the parents generally organise the wedding ceremony.

In India, it is customary for an individual to marry within their religion, caste and sub caste. Traditionally, parents and relatives select a prospective bride or groom from a pool of eligible adults who are mostly from a similar socioeconomic, cultural and educational background (Majumdar, 1978). The parents may depend on matrimonial advertisements of leading